



JOB VACANCY

ICU/HDU COORDINATOR

Mater Misericordiae Hospital, a leading healthcare provider in East and Central Africa has an excellent career opportunity. Mater Misericordiae Hospital offers exceptional, compassionate and Christ-centered healthcare services through an innovative, engaged and competent workforce. The successful candidate will fill in the above position:

Main Duties:

- To supervise and ensure the efficient running of the ICU/HDU department at the main hospital.
- Co-ordinates and directs the daily patient care operations of the Critical Care Unit.
- Analyses workloads and skill requirements to meet patient care needs.
- Assesses staff competencies and makes patient care assignments.
- Delegates appropriate tasks to appropriate personnel, consistent with legal and professional guidelines and departmental standards.
- Maintains clear communications with the Clinical Nurse Manager regarding unit needs and/or incidents.
- Assists with patient care as needed.
- Identifies appropriate internal controls for the department; provides mechanisms to monitor and enforce compliance.
- Providing second on-call coverage
- Co-ordination of morbidity/mortality meetings and Multi-Disciplinary Meetings
- Ensures the unit is well equipped with well-functioning equipment.
- Prepares the budget and ensures procurement of capital items to specifications and adequate supplies for the unit at all times
- Carries out performance appraisals for department clinical staff
- Ensures the competence and efficiency of staff in terms of knowledge, skills and attitude
- In liaison with HR department, manage staff welfare, training and development
- Creates a work environment that fosters a high degree of personal integrity, team spirit and outstanding performance standards
- Reports on clinical issues to the Director of Medical Services as required.
- Participate in quality improvement initiatives within the department and provide reports as required.
- Any other duty assigned.

Required Qualifications for the Position

- Bachelor of Medicine and Surgery (MB ChB)
- Minimum 3 years as a Senior Medical Officer
- Masters training will be an added advantage
- Minimum two years ICU /Critical Care Experience
- Experience in the clinical management of pediatric and adult cardiac cases
- Ability to train & develop staff
- Supervisory experience
- Registered with KMPDC with a valid practicing license

If you are interested in the above position and you meet the requirements listed, please send your application together with a detailed CV, Copies of Academic Certificates, and three [3] referees and include their telephone contacts and email address to hrrecruit@materkenya.com to reach us not later than **2nd September 2026**. Only shortlisted candidates will be contacted.

Please note we do not charge any fee at any stage of our recruitment.